

**Testimony to the House Committee on Judiciary
Tuesday, February 7, 2012 at 2:00 p.m.
Conference Room 325, State Capitol**

RE: HOUSE BILL 1679 RELATING TO WAGES

Chair Keith-Agaran, Vice Chair Rhoads, and Members of the Committee:

The Chamber of Commerce of Hawaii ("The Chamber") proposes **amendments to HB 1679** relating to Wages.

The Chamber is the largest business organization in Hawaii, representing more than 1,100 businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of its members, which employ more than 200,000 individuals, to improve the state's economic climate and to foster positive action on issues of common concern.

We respectfully ask that the committee delete, page 4, lines 15-17, which reads, "At the request of an employee, the employer shall provide an explanation in writing of how the wages were computed."

This mandate is unnecessary since the information given in each paycheck would already be very specific and detailed so employees should be able determine their wages from that information. Furthermore, this requirement places an additional administrative burden and cost on employers.

Thank you for this opportunity to express our views.